



November 12, 2002

RE: Gregory J. Yancey  
G.Y. Investigations & Legal Services

To Whom It May Concern:

It is with greatest conviction that I write this letter of recommendation for Greg Yancey of G.Y. Investigations. I have worked with Greg for over the past two years. Greg had the difficult task of coming to our district and doing our investigation on new claims and helping with several of our older claims. I may add this was not an easy task for him to help get us in compliance and current with our files. During this period we have found him to be knowledgeable about Workers Compensation regulations and he was able to facilitate all aspects of effective interviewing of our employees, enabling our district to receive his reports and findings in a timely manner. Greg brings with him excellent knowledge and experience in the legal field that enables him to go above the standard, while being tactful and supportive to our employees. Mr. Yancy also was willing to help us out on some personnel issues and again his expertise, knowledge and his prompt reporting was invaluable to us.

On a personal note Greg is a strong collaborator; he works to create an environment of cooperation and harmony. His professionalism, contributions to our team at MPUSD were essential. Greg strives to always do his best and in doing so enables our district to move forward.

If you have any questions, please feel free to contact me at (831) 645-1283.

Sincerely,

Jean Clarey  
Workers' Compensation/Personnel Technician